

*Continuity gives us roots;
change gives us branches,
letting us stretch and grow
and reach new heights.*

– Pauline R. Kezer

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*Learn wisdom from the ways of a seedling.
A seedling which is never hardened off through
stressful situations will never become a strong productive plant.*

– Stephen Sigmund

From the Board Chair

Dear Friends & Neighbors,

Roots do many things to help a tree survive: they absorb nutrients from the ground, prevent the tree from wandering, and store food. And the roots of a tree keep it stable even as its branches sway in turbulent weather.

Pillsbury United Communities' deep roots allowed us to diverge from the traditional scope of human services and to experience profound growth during 2006.

Creating change is an integral part of our mission, at both the institutional and individual levels. While we were developing our 2006-2010 Strategic Plan, we recognized that the systems and institutions that govern so many aspects of our lives – particularly the lives of low-income people – do not always serve people as well as they were intended. Our education, healthcare, government, housing, and human service systems are fragmented, overly complicated and often inefficient. This complexity has led to unhealthy competition for funding among organizations and inadequate outcomes for individuals and families. As we began the year, **we determined that if we expect individuals to make positive changes in their lives, the systems that affect the 40,000 people who walk through our doors each year needed to undergo major changes, too.**

We recognized that this was an enormous undertaking, one that we would not accomplish overnight, nor one that we could do alone. We started by making changes in the way that we operate so that individuals would have opportunities and resources to make changes within themselves.

Throughout 2006, Pillsbury United Communities ventured into new territory in virtually every area of operation: We generated new partnerships with government, education, healthcare and housing organizations. We developed stronger relationships and collaborations with fellow nonprofits. We partnered with communities and schools outside of our traditional scope. We consolidated physical spaces to free up resources. We expanded the reach of our fundraising efforts. Most importantly, we began to think differently: we realized that meaningful, system-wide change would not happen if we worked in isolation.

Please take a few moments to read just a sampling of stories of how growth and change permeated the organization last year. It is because of this organization's deep roots in the community – as well as its willingness to change and take risks – that we will continue to branch out into new and challenging directions. More importantly, **those who rely on Pillsbury United Communities will continue to find the opportunities and resources not just to survive, but to thrive.**

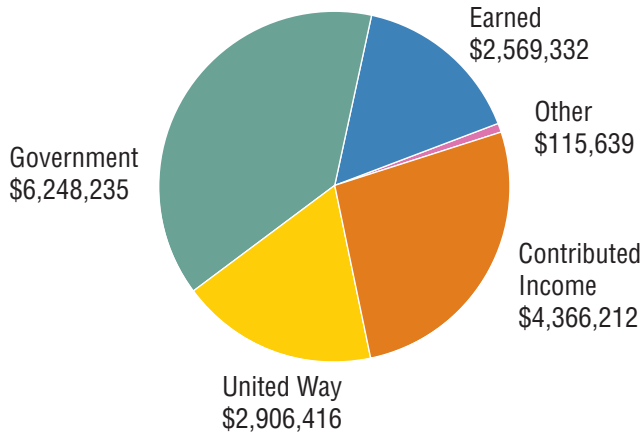
Sincerely,

Fred Quirsfeld
Chair of the Board, Pillsbury United Communities



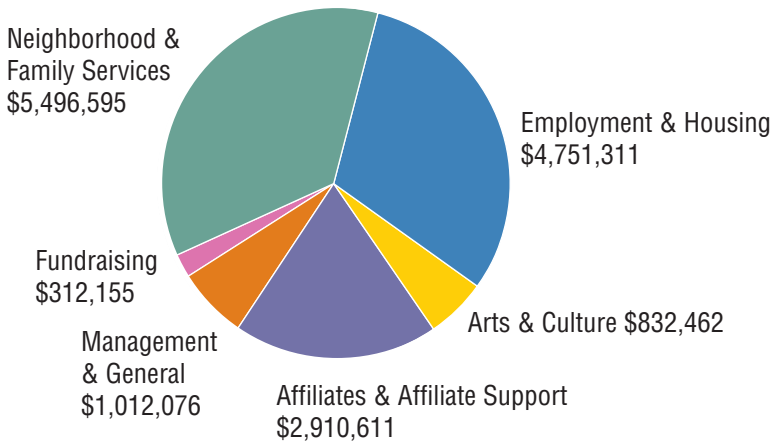
2006 Financials

Revenue



Total Revenue: \$16,205,834

Expenses



Total Expenses: \$15,315,210

Change in Net Assets: \$890,624

Pillsbury United Communities Board of Directors

Frederick C. Quirsfeld, Board Chair

- Frontenac Partners, LLC

Carol Batsell-Benner, Secretary

- Office of the Public Defender, Hennepin County

Ann Bentdahl-Wessels • Excel Bank

Robert Bergh

Patricia K. Brill • Medtronic

Paul Carver • Bowman & Brooke LLP;
St. Louis Park City Council

Gerald Deyo • City-County Federal Credit Union

Linda Donaldson

- Brighton Development Corporation

JoAnn Harris • Hennepin County

James Hartman, Immediate Past Chair

- Enpath Medical, Inc. (Retired)

Todd Hartman • Best Buy Enterprises Services, Inc.

Rev. Dr. Craig Lewis • Lutheran Pastor

Kurt Lieberman • Thomson Legal & Regulatory

Michael O'Keefe, Treasurer • Cisco Systems, Inc.

Sandra Parnell, Vice Chair • College of St. Catherine

Paul Pribbenow, Ph.D. • Augsburg College

Jeanne Schur, Ph.D. • Clinical Psychologist

Tony Tolliver, Vice Chair • Carlson Companies

Anthony Wagner, President

- Pillsbury United Communities

Nedy Windham, Vice Chair

- University of Minnesota, Office of Business & Community Economic Development

About the people who participated at Pillsbury United Communities in 2006:

Total Participants: 43,352

Female: 59%

Male: 41%

People of Color: 80%

Low-Income: 71%



Neighborhood Centers

The six Neighborhood Centers of Pillsbury United Communities - located throughout Minneapolis – provide essential gathering spaces for people in the community to connect with one another, to build meaningful relationships, and to find the resources they need to make positive changes in their lives. **One hundred years after the original Pillsbury House opened its doors, neighborhood centers remain an integral part of the work of Pillsbury United Communities.** During 2006, Neighborhood Centers re-examined the programs on which they had traditionally focused, and determined a need to concentrate on six innovative service areas (*see sidebar on page 5*).



Highlights from the Neighborhood Centers' 100th year:

- Pillsbury United Communities neighborhood centers and the University of Minnesota implemented a major expansion of the Early Risers program during 2006. Rigorous testing of the program from the past decade has shown that it is effective as an early intervention tool for grade-school students who struggle with social skills and/or academic performance. During the past year, this expansion enabled researchers to learn about and increase parental participation in the program. **Eight advocates worked with nearly 100 new families in five public schools throughout Minneapolis.** This unique partnership program is funded through Hennepin County, the University of Minnesota, and the Phillips Family Foundation.
- More than **7,400 people attended neighborhood meetings, celebrations and community forums at our neighborhood centers** during 2006. Residents had the opportunity to connect with one another and to learn about topics ranging from immigration reform and legal rights to neighborhood safety and access to healthcare. Many local politicians and community leaders held debates and conversations with neighborhood residents at our centers, providing them with opportunities to voice their concerns and offer their input on a variety of social issues.
- Pillsbury United Communities was honored to be selected as one of only fifty organizations nationwide to serve as a lead agency for National & Global Youth Service Day in Minneapolis on April 21-23, 2006. Over **1,000 youth worked together to coordinate dozens of youth-led service learning projects** undertaken in 18 different communities in Minneapolis. Pillsbury United Communities neighborhood centers hosted a celebration to recognize youth for their contributions to their communities with music, food and over \$800 worth of raffle prizes for the youth who participated in projects. City Councilmember Gary Schiff delivered the proclamation written by Mayor Rybak, and former Viking and current Minnesota Supreme Court Justice Alan Page spoke at the Celebration.

Neighborhood Centers



■ The number of Pillsbury United Communities' **neighborhood center advocates at NorthPoint Health & Wellness Center doubled during 2006, enabling them to serve nearly 4,000 individuals** throughout the year. This highly skilled group of staff provides interpretation, translation, advocacy, and essential referral services to Hmong and Spanish-speaking patients at the NorthPoint clinic through a contract with Hennepin County and funding from United Way and Medica Foundation.



■ “Guten Morgen, wie geht es dir?” For twelve days in July 2006, eight Pillsbury United Communities FANS (Family Advocate Network System, a program aimed at helping teens finish high school and go on to secondary education) students greeted our German hosts at the Muchte Center in Berlin, Germany with this phrase meaning “Good morning, how are you?” Nancy Seger, Youth Manager from Oak Park Center and Rhonda Eastlund, Director from Brian Coyle Center traveled to Germany with the teens for a service learning exchange with a fellow member of the International Federation of Settlement Houses. **For many youth, this experience marked their first time traveling out of the country or even their first time on an airplane.** As a result of this positive experience, about a dozen youth from the Muchte Center in Berlin came to Minneapolis in October 2006. They stayed at the Coyle Center where they volunteered and hung out with American teens. The neighborhood center staff and participants look forward to keeping up this unique international partnership!



■ Pillsbury House opened its first-ever teen center in 2005 in response to an increased demand for a place for neighborhood teenagers to hang out after school. Since its creation, **dozens of neighborhood teenagers have come to the center every day to study, socialize or just hang out with their friends in a safe, supportive environment.** During 2006, many of these teens participated in a partnership called “The Speak Project” with Weed & Seed and several other neighborhood youth-service programs. Goals of the project included creating a sense of community ownership and neighborhood pride among teens in our neighborhoods through public art sculpture. Use of the word “Speak” signified that the art work created by the youth would convey how they felt about the places they inhabited. Four sculptures designed and created by neighborhood youth are now installed at 37th and Chicago Avenues.

Neighborhood Center Areas of Focus

Innovations in Early Childhood Development

- Quality childcare that prepares kids for kindergarten
- Early intervention for at-risk children
- Short & long-term crisis care for overwhelmed parents

Innovations in Youth & Teen Development

- After school, summer & school-success programs
- Mentoring, career counseling, support groups, technology training & college scholarships
- Community service projects & volunteer opportunities for teens

Innovations in Adult Education & Skill Development

- Computer classes & access to technology
- Legal services & tax preparation
- Financial literacy & family loans

Innovations in Civic Engagement

- Leadership training
- Partnerships with neighborhood & citywide organizations
- New immigrant support & advocacy

Innovations in Essential Resources

- Help locating housing and understanding tenants' rights & responsibilities
- Food shelves & community cafés
- Family violence prevention & advocacy

Innovations in Wellness

- Family healthcare advocacy, including health insurance enrollment, medical interpretation and translation
- Community health education, classes and workshops for people of all ages
- Exercise classes, athletic teams and walking clubs

Neighborhood Centers

St. Olaf Center

2900 Fremont Avenue North
Minneapolis, MN 55411
Tel: 612-529-8054

NorthPoint Health & Wellness Center

1313 Penn Avenue North
Minneapolis, MN 55411
Tel: 612-302-4600

Oak Park Center

1701 Oak Park Avenue North
Minneapolis, MN 55411
Tel: 612-377-7000

Brian Coyle Center

420 15th Avenue South
Minneapolis, MN 55454
Tel: 612-338-5282

Waite House

2529 13th Avenue South
Minneapolis, MN 55404
Tel: 612-721-1681

Pillsbury House

3501 Chicago Avenue South
Minneapolis, MN 55407
Tel: 612-824-0708

For a tree to become tall it must grow tough roots among the rocks.

– Friedrich Nietzsche



Pillsbury House Theatre

Uniquely housed within an inner city community center, Pillsbury House Theatre is a diverse company of artists working in partnership with diverse audiences to create arts experiences that transform and inspire. As an integral part of Pillsbury United Communities, Pillsbury House Theatre upholds the tradition of the arts as part and parcel of the life of all communities.

Pillsbury House Theatre experienced explosive growth in every one of its program areas during 2006, increasing overall program activity by nearly 30%.



Highlights from Pillsbury House Theatre's 14th season:

- PHT was named **Best Theatre for Drama** by the City Pages.
- The Chicago Avenue Project received one of seventeen national **Coming Up Taller** awards given by the President's Committee on the Arts and Humanities for excellence in youth arts programming. The \$10,000 award recognizes exceptional after school arts programs. Pillsbury House Theatre company member **Payton J. Woodson and Washburn High School student Patrick Laird accepted the award from First Lady Laura Bush and Debbie Allen** at a ceremony in the White House in January. The honor coincides with the ten year anniversary of the Chicago Avenue Project (CAP). Over the past decade, CAP has created 141 new plays and 240 professional artists have mentored over 130 kids.
- Over **12,500 attended and/or participated in Pillsbury House Theatre** performances in 2006! 3846 people attended mainstage performances (unprecedented 80% capacity for the season)!
- The return engagement of *Hot Comb: Brandin' One Mark of Oppression* and the world premiere workshop production of Daniel Alexander Jones' *Phoenix Fabrik* both played to full houses. Praise for the fall production of *BUG* even reached the USA Today. A December article featured Pillsbury House Theatre as "one of the many cultural bargains" in the city. **BUG also received numerous year-end honors** in the local press, including:
 - Outstanding Play, Smaller Theatres, Star Tribune
 - Jodi Kellogg was named Outstanding Actress in a Play, Smaller Theatre by the Star Tribune and named Best Actress, Non-Musical, by Lavender Magazine
 - John Catron was named Outstanding Actor in a Play, Smaller Theatre by the Star Tribune
 - Joe Stanley's set design was named one of Ten Great Sets/Scenic Designs for 2006



Photo by Michael Daniel

Photo by Usry Alleyene



- 2006 marked the fourth year of Pillsbury House Theatre's partnership with Central Neighborhood Weed and Seed and middle school students from Green Central School. Seventeen Laotian, Mexican, Panamanian, African-American, Caucasian, Sudanese, Somali and multiracial students created *The Central Beat: El Ritmo Central*, which featured their original poetry, drumming and dialogue in Spanish and English. Five **performances for school and community groups succeeded in sparking an intergenerational, community-wide dialogue** about ways to curb violence.

- Breaking Ice created & performed over 30 original performances for over 7700 audience members and 28 youth participated in Breaking Ice's intensive residencies. 2006 was the company's busiest year by far. **In addition to performances for a host of new local clients, Breaking Ice went national last year** – presenting unique shows in cities all over the country, from Washington D.C. to St. Louis to San Francisco.

- The theatre doubled the number of Late Nite Series performances last year over 2005. Normally a program that supports emerging artists, the **Late Nite Series added a cross-generational and mentoring component** during 2006. Experienced artists who are also creating new work and pushing themselves in new directions – such as reg e. gains and Toshi Reagon - joined the roster of Late Nite Series performers.

Photo by JOMOTO/Molly Rubin and Tony DiPietro



The Programs of Pillsbury House Theatre

- **Breaking Ice:** A sociopolitical improvisational performance program that develops performances and workshops on tough issues.
- **Chicago Avenue Project:** A theatre mentoring program which brings together neighborhood youth with professional theatre artists to create original theatre.
- **Mainstage Season Plays:** Professional, high quality and daring theatre productions that illuminate the differences that make each person unique and the similarities that bring people together.
- **Late Nite Series:** Supporting the work of emerging artists who are pushing the boundaries of performance genres while exploring the intersections of social change, community and identity.

EMERGE Community Development

In January 2006, the employment, training and housing programs which historically operated within Pillsbury United Communities branched off into a separate 501c3 organization called EMERGE Community Development. **This new model represents a strong seedling that grows from Pillsbury United Communities' legacy of integrity, innovation and partnership with emerging communities.** A \$5.8 million operation employing a 45 person staff, running 18 programs, and partnering with dozens of community, business, government and non-profit organizations throughout the Twin Cities, EMERGE works with thousands of low income and/or disenfranchised people in dozens of Twin Cities' communities. EMERGE is governed by an independent board of directors but maintains close ties to Pillsbury United Communities.



Highlights from EMERGE's first year in operation:

- EMERGE Ventures launched the **StreetWerks Summer Youth Employment Project, providing 64 kids with employment for 6 weeks.** The program was created to help at-risk youth develop work skills and experience while contributing to the betterment of their community and interacting socially with other youth. The youth cleaned up corridors and abandoned properties in the North, Northeast and downtown Minneapolis neighborhoods.
- EMERGE Workforce & Ventures programs placed 1366 individuals into jobs; **93 participants were placed into post-secondary or vocational training programs.** Access to Jobs Transportation project provided 30,731 rides to our participant-employees to and from a variety of worksites in Minneapolis and surrounding suburbs.
- **EMERGE broke ground on a partnership to rehabilitate 1101 West Broadway,** a 12,000 square-foot building originally constructed in 1890. Partnering with a commercial developer, the Ackerberg Group, and City County Federal Credit Union (CCFCU), the project involved totally rehabbing the building in the spring of 2007. The new space houses EMERGE's headquarters and north Minneapolis workforce programs as well as a full service branch of CCFCU and a new Bean Scene coffee shop.





- EMERGE provided **stable housing and support services to 121 individuals** within its permanent supportive and transitional housing programs.

- EMERGE Workforce expanded its re-entry efforts for ex-offenders through the **Northside Job Connections program, providing services to 350 individuals with criminal histories and placing over 200 participants in employment.** Northside Job Connections works specifically with people who face multiple barriers to employment such as gang involvement, a criminal record, mental or chemical health issues, little or no work experience, or homelessness.



- The **development & construction of a new 23-unit permanent supportive housing for homeless fathers with custody of their children began.** Camden Apartments, located on Lyndale Avenue North, opened in February 2007. EMERGE's on-site services, including housing support, individualized counseling, family intervention and stability, job training assistance and parent education, are provided by EMERGE Villages' nationally recognized FACT (Fathers and Children Together) program. FACT delivers transitional and permanent supportive housing services to families with custodial fathers present. Project for Pride in Living will provide the property management services for the facility.

- EMERGE Staffing assigned 381 temporary employees to jobs** paying an average wage of \$9.07/hr. The EMERGE staffing unit secured 27 new business contracts with a diverse industry of area employers, including Opportunity Partners, Systems Design, Wholesale Produce, Access Genetics, and Armbruster.

EMERGE has four focus areas:

- EMERGE Community Development** takes a broad look at conditions that encourage success for participants and develops collaborative partnerships to deliver new programs and projects.
- EMERGE Workforce** delivers training, career counseling, job placement and ongoing support for participants in an effort to develop their wage-earning and wealth-building potential and increase access to professional development.
- EMERGE Ventures** develops and implements social enterprises as a method for creating jobs, while sustaining the enterprise through earned income.
- EMERGE Villages** delivers supportive and transitional housing projects designed and managed through partnerships between EMERGE and a variety of other housing organizations and agencies, developers, and financial institutions.

Community Building & Education Initiatives

The Community Building and Education Initiatives Unit focuses on building and managing strategic partnerships with external projects and organizations. These types of **strategic partnerships allow fledgling organizations to take advantage of Pillsbury United Communities' infrastructure, backroom services and in-house expertise** in order to cut down on waste and allow partner organizations to focus more intently on their program delivery and build their capacity to serve our community.

In addition to partnerships with new and emerging nonprofit groups, Pillsbury United Communities serves as a sponsor to twelve charter schools. In 2003, Pillsbury United Communities began receiving requests for sponsorship from a variety of local charter schools. The agency developed a positive reputation for assisting other non-profit organizations through its community building strategies. As a sponsor, Pillsbury United Communities plays a key role in the development, implementation and evaluation of the schools.

Highlights from Community Building & Education Initiatives 2006 activities:

- **Community Building & Education Initiatives hired its first-ever Charter Schools and Affiliates Manager**, Antonio Cardona, to work with Director Chanda Smith in order to enhance services to our partner organizations.
- Community Building & Education Initiatives **staff convened "All Directors Meetings" and developed newsletters** for Affiliates and Charter Schools staff to increase the connection between these organizations and Pillsbury United Communities.



Affiliate Highlights:

- The **Immigrant Parent School Partnership Project placed four school navigators in nine schools to increase parental involvement and understanding of school systems.**
- The Minnesota African Women's Association **celebrated 5 years in operation.**
- *Haboon* Magazine launched a **successful first year of the African Youth Journalism Program.**

Charter School Highlights:

- Pillsbury United Communities **supported more than 3,200 students through sponsored charter schools.**
- **Learning for Leadership opened in Fall 2007** in Northeast Minneapolis. This K-12 school focuses on hands-on, environmental learning and was designed to create independent and interdependent learners ready to model leadership as they create a positive impact on their community.
- **A number of the schools we sponsor received awards:**
 - Adam Abdulle Academy in Rochester, MN made Adequate Yearly Progress during its first year in operation.
 - Sojourner Truth Academy received the School Finance Award for 2006.
 - Jennings Experiential School received the School Finance Award for 2006.
- Community Building and Education Initiatives staff conducted over thirty site visits during the 2006-2007 school year.



Administration & Development

Highlights from 2006



The person who goes farthest is generally the one who is willing to do and dare. The sure-thing boat never gets far from shore.

– Dale Carnegie

MACC Commonwealth

On January 1, 2006, Pillsbury United Communities – in collaboration with four other Twin Cities nonprofits – launched a **new model for shared administrative functions called the MACC Commonwealth**. Initially made up of administrative staff from each of the five member organizations, this Limited Liability Corporation allows each of the organizations to purchase finance, human resources and information technology services from a common vendor. The members maintain their individual missions and governance structures, but have access to a much broader pool of resources and specialties.

Administrative staff from the five organizations are co-located at the MACC Commonwealth headquarters in downtown Minneapolis. In addition to the staff members from the founding organizations, there is a governing board made up of a board member and the CEO from each organization that guides policies and makes recommendations. **Members are working cooperatively to shape streamlined systems that drive out complexity, improve efficiencies, and increase capacity.**

Engaging the Broader Community

In the spirit of increasing awareness of who we are and what we do, **we launched “Community Connections,” a program designed to reach out and draw in people from throughout the metro area.** Two mainstays of the program have proved particularly successful:

- **Community Conversations**, one hour dialogues between our participants and staff and invited guests showcased the work we do through stories and testimonials. **Over one hundred and fifty people attended twelve conversations.** We learned in follow-up phone calls that the response was overwhelmingly positive – some guests have come to a second conversation and others have begun volunteering in our programs.
- **Be the Change**, a breakfast event at the Minneapolis Hilton, attracted over 300 people who heard from participants, foundation leaders, board members and staff about how Pillsbury United Communities impacted their lives. **Guests were invited to become the change they wanted to see in the world** by investing in Pillsbury United Communities’ programs. Nearly \$100,000 was contributed. This will become an annual event so please mark your calendar for November 9, 2007 – you will be glad you joined us.

Donor List

During 2006, Pillsbury United Communities received \$13,520,863 from individuals, corporations, foundations, non-profits, small businesses, government sources & the United Way. We sincerely thank the donors listed below, & we apologize if we missed your name.

GOVERNMENT

Federal: \$833,969
State of Minnesota: \$1,869,553
Hennepin County: \$2,258,087
City of Minneapolis: \$681,757
Other Government: \$604,869

CORPORATIONS, FOUNDATIONS, NON- PROFITS & SMALL BUSINESSES

\$2,000,000 +

Greater Twin Cities United Way

\$300,000 +

McKnight Foundation

\$100,000 +

Frey Family Fund of The Saint Paul Foundation
Target Foundation

\$50,000 - \$99,999

Cargill Foundation
Charles Stewart Mott Foundation
ClearWay Minnesota
Jay & Rose Phillips Foundation
Otto Bremer Foundation
Social Settlement Association

\$25,000 - \$49,999

Ameriprise Financial Services, Inc.
Best Buy Children's Foundation
Beverly Foundation
Blue Cross Blue Shield
Bush Foundation
Jerome Foundation
Joshua D. Hartnett Foundation of The Saint Paul Foundation
Minneapolis Foundation
Pohlad Family Charities
Ruth Easton Fund of the Edelstein Family Foundation
Theatre Communications Group

\$10,000 - \$24,999

Best Buy Company, Inc.
Excel Bank
General Mills Foundation
Medica Foundation
R.C. Lilly Foundation
St. Paul Travelers Foundation
Starbucks Foundation
United Arts

\$5,000 - \$9,999

Ameriprise Financial Gift Matching Program
Beim Foundation
COMPAS
James Ford Bell Foundation
State Farm/Public Affairs

\$2,500 - \$4,999

Anonymous Donor
Carlson Companies
Hunger Solutions of Minnesota
Thomson West
W.W. Johnson Meat Company
Archie D. & Bertha H. Walker Foundation
Warner Connect
Western Graphics

\$1,000 - \$2,499

Alliance for Children & Families
Association of Asian/Pacific Community Health Organizations
Broadwaters Foundation
Children's Hospital
Edina Country Club
Edina Realty Foundation
Enpath Medical Inc.
Greater Minneapolis Council of Churches
Hagen, Graves & Company, LTD.
Integra Telecom
Lutheran Church of Christ the Redeemer
May Department Stores Foundation
Patrick & Alice Rogers Family Foundation of The Saint Paul Foundation
Sit Investment Associates
Special School District #1
Trinity Lutheran Congregation
Wells Fargo Bank Minnesota, NA
Wells Fargo Foundation
Xcel Energy

\$1 - \$999

3M Foundation
Abbott Northwestern
ABF Display
Academy of Holy Angels
Acordia
American Cancer Society: Shared Service Center
Anika International Cosmetics, Inc.

Anonymous Gifts
Apex Graphics
Applebee's
Augsburg College: Campus Kitchen
Bergh Professional Services, PLLP
Bluewater Books & Charts
Broadway Station Restaurants, Inc.
Broders' Cucina Italiana
Brunswick Zone
Buca di Beppo
Caribou Coffee
Carolyn Foundation
Carondelet Catholic School: Lower Campus
CBIZ SK&B, LLC: Accounting, Tax & Advisory Services
Cedar Riverside Community School
Chicago Lake Florist
Christ the King/St. Thomas the Apostle Church
Church of St. Frances Cabrini
Citizens for Kathleen Blatz Committee
City Lakes Chiropractic
City-County Federal Credit Union
Community Foundation of Shelby County
Compass
Confederation of Somali Community in Minnesota
Corcoran Neighborhood Organization
Corner Table
Cretin-Derham Hall
Crown Theatres
Datalink Corporation
Davern, McLeod & Mosher, LLP
Delta Chi Fraternity: University of Minnesota
Domino's Pizza
Donald B. Schreifels & Associates, Inc.
DS & B, LTD.: Certified Public Accountants
Edgewater Emmanuel United Methodist Church
Elsie's
Ensemble Creative & Marketing
Faith United Methodist Church
First Lutheran Church WELCA
First Universalist Church
Flannery Construction, Inc.
Gabby's Restaurant

Galactic Pizza
GameWorks
Girl Scouts Troop #2359 & Troop #2348: Al-Amal School
Health Partners-Riverside Clinic
HLB Tautges Redpath, LTD
Holiday StationStores
Home Depot Stores
Honeybelles, Inc.
Hyatt Regency Minneapolis
Joe's Garage
KDWB
Kellie's Embroidery & Crafts
Kelly Promotions
Kowalski's
LAAMPP
LaRue's
Latinas Creativas
Lindquist & Vennum, P.L.L.P.
Marshall Bank First
Martin I Williams
Merchants State Bank Employees
Minnesota African Women's Association
Minnesota Ophthalmic Plastic Surgery Specialists
Minnesota Timberwolves & Lynx
Mount Olivet Lutheran Church of Plymouth
Mutual of America
Mystic Lake Casino Hotel
NBA City
North Country Co-op
Northland Securities
Nova, Inc.
Oak Park Center Staff
Old Log Theater
On the Fly
Pierce Family Fund of the Minneapolis Foundation
Pillsbury House Staff
Pillsbury House Theatre
Pilot City Health Center
Quiet Moments Massage
R. F. Moeller Jeweler
Richard D. Goff & Associates
S&V Anderson, LLC
Schwegman, Lundberg, Woessner, Kluth
Science Museum of Minnesota
Sharing & Caring Hands
Shaw-Lundquist Associates
St. Olaf Catholic Church

St. Paul's Home
St. Stephens Catholic Church
Star Tribune Foundation
Starbucks
Summit Printing
Tangletown Gardens
Target Stores
Thrivent Financial for Lutherans
Toro
Toy 'N Around
Trinity of Minnehaha Falls
Universal Network Solutions Inc.
Vintage U
W.C. Rasmussen-Northeast Bank
Foundation
Waite House Staff
Walker Art Center
Walling, Berg & Debele, P.A.
Walmart
Western Petroleum Company
Wolf, Rohr & Dolan, P.A.
Words At Work
Youth Farm & Market Project

INDIVIDUALS

Neighborhood Circle: \$2,500 - \$5,000

David & Kimpa Moss
Anthony & Marie Wagner

Agency Circle: \$1,000 - \$2,499

Rob & Nona Bergh
Paul Carver
Thomas Crosby, Jr.
Linda Donaldson
Robert & Barbara Fry
Jon & Cyndi Graves
James & Jean Hartman
John Judd & Janet Nagele-Judd
Doug Lennick
Patrick & Carol Milligan
Yvonne Olsen & Craig Pearthree
Faye H. Price
Fred Quirsfeld & Linda Campbell
Michael & Peg Roberts
John & Heidi Strommen
Jeri & William Sudderth

Center Circle: \$500 - \$999

Jim & Gail Abraham
Carol Batsell-Benner & Arthur
Benner
Ann Bentsdahl-Wessels & Jeff
Wessels
Rod & Susan Boren
John & Patricia Brill
Rick Carter
Pamela Conrad-Martin
John Curtin
Siobhan Cleary & Joe Dowling

Eloise Eklund
Ruth Ellis
Diane Faissler
Norm Grant
Mary Haugh & Tom Wood
Joe & Mary Hayden
John Hegblom
Ted & Cindy Hofer
Cheryl Jensen & Sheri Harris
Charles & Margreth Koehler
Mark & Sally Ludlow
Rufus Lumry
Marianne Merriman
Lee Mosher
Shirley & Jason Newman
Sally & George Pillsbury
Thomas Proehl & James Morrison
Jean Raymond
John Sandbo & Jean Thompson
Scott Thorson
Steve Tomingas
Dobson West
Dawn Williams
Mike Wynne

Supporter: \$1 - \$499

Hussein Abdi
Shaina Abraham
Gilbert Achay
Russell & Darlene Adkins
Kathleen & Benjamin Agada
Jasjit Ahluwalia & Haroshena Kaur
Mohamed Ahmed
Stephen Aldrich
Shugri Ali
William Allexsaht
Sally Almquist
Cordelia Anderson & John Humleker
Heather Anderson
Ryan Anderson
Queen Andrew
James & Annette Andrews
Frank & Georgette Ario
Andrea Armagost
Doug Armato & Hilary Reeves
Joanne Ascheman
Kay Aswegan
Lynn Austin
Melodie Bahan
Julius Bailey
Dawn Baker
Marlene Bakke
Kathy Ball & Wes Stace
William & Patricia Bancroft
Norah Barrett
Brian Barsi
Liesl Batz
Carolyn Baumann
Karen Beasley
Vickie Besch
Mary Beeson & Richard Beeson, Jr.

Debra & Kenneth Behringer
Mary-Anne & Michael Bellamy
Evelyn Belmer
Bob Bemboom
James Benda
Richard Benson & Barbara Luikens
Rebecca Benz
Alfred & Beverly Berchem
Carol & Michael Berde
Mary & Emily Berg
Barb Berger
Mike Berger
David Bergerson
Mark Berman
George & Jan Beske
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Stanley & Sharon Birnbaum
Mary Bjorklund
Stephen Boerner
Mark & Dacia Boeyink
Brian Bogan
Margaret Bohach
Jeri Boisvert
Patricia Bolden
Paula Bolduc
Donald Bolvin
Wade & Debora Borg
Ashii Brabec
Michael & Sandra Brandt
Lynn Branham
Julie & Kris Brauninger
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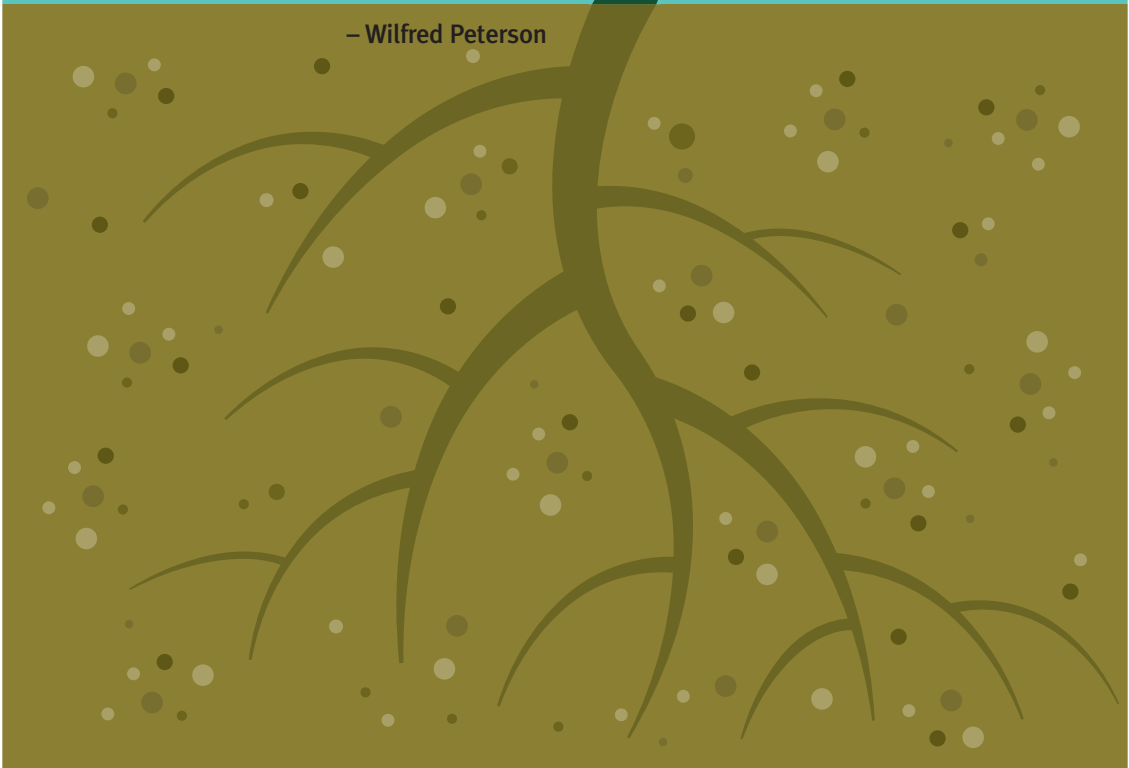
It takes a lot of courage to release the familiar and seemingly secure, to embrace the new. But there is no real security in what is no longer meaningful. There is more security in the adventurous and exciting, for in movement there is life, and in change there is power.

– Alan Cohen



*Let me look upward into the
branches of the flowering oak and
know that it grew great and strong
because it grew slowly and well.*

– Wilfred Peterson





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